

Are you leading at every level?

Leading at Every Level

Leadership Workshop and Webinar Series



Great leaders understand the value of “soft skills.” They know that leadership encompasses far more than mere technical or administrative expertise. Research conducted by the Stanford Research Institute International and Carnegie Mellon Foundation with Fortune 500 CEOs from around the world found that 75 percent of long-term success in business depends upon people skills. Moreover, academic research has shown that people with high emotional intelligence are more successful in business and in life. Emotional Intelligence, as defined by Daniel Goleman in his book of the same name, is “the capacity for recognizing our own feelings and those of others, for motivating ourselves, and for managing emotions well in ourselves and in our relationships.”

The most effective leaders are those with high levels of emotional intelligence. Soft skills include communication skills, listening, coaching, giving feedback, team building, delegating, resolving conflict, and self-management. Leading at Every Level combines a live workshop and three one-hour webinars to help you put what you’ve learned to work for you, your colleagues and the community you serve.

Program Information

- The program begins with a live 6-hour leadership workshop with a focus on self-awareness. All participants will take a DISC behavioral assessment prior to the workshop as a means of enhancing self-awareness and leadership skills.
- The remainder of the live workshop is based upon Nora’s eBook, *Five Themes of Leadership*. 1) Leadership is about vision; 2) Leadership is about understanding that change has changed; 3) Leadership is about relationships: listening, coaching & delegation; 4) Leadership is about self-management; 5) Leadership is about the transformation from “I” to “We.”
- The live workshop is followed by three one-hour webinars in the three months following the workshop designed to support participants in further developing their leadership skills:
 - Month 1 - Leadership is about self-management: Focusing on strategies to increase productivity, decrease stress and create opportunities to work in leadership capacities.
 - Month 2 – Leadership is about vision and managing change: Focusing on understanding the importance of self-awareness and inspiring others and dealing with and managing organizational change.
 - Month 3 – Leadership is about listening, coaching and delegation and the transformation from “I” to “We”: Focusing on essential skills all leaders need to be great coaches for those they lead.

Presented by Nora Riva Bergman



Nora Riva Bergman is a Practice Advisor with Atticus, Inc. and is certified in the DISC. She has served as a professor at both Stetson University College of Law and the University of South Florida teaching Negotiation and Conflict Resolution. Her background as an attorney, law professor and mediator gives her a unique perspective on the challenges lawyers and leaders face and a deep understanding of the need for meaningful, real-world solutions. Nora received a B.A. from the University of South Florida, *summa cum laude*, and a J.D., *cum laude*, from Stetson University College of Law.

For more information or to schedule a program for your organization contact us.
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